Carbon Reduction Plan
Sigvaris Britain Ltd.

Sigvaris Britain Ltd. is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.
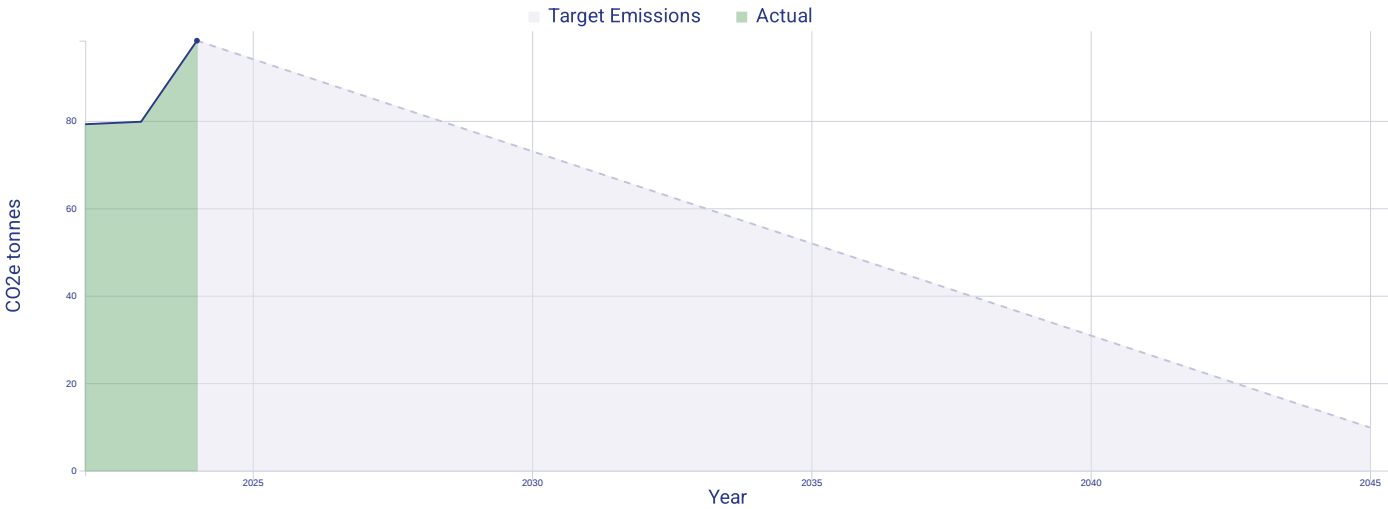
Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2022 (tonnes CO2e)	Current Emissions, 2024 (tonnes CO2e)
Scope 1	**22.4420**	**26.2433**
*Energy Purchased (Sites, Other Emissions)**	9.4670	9.4844
Company Cars (Company Cars, Other Emissions)	12.9749	16.7589
Delivery Vehicles (Delivery Vehicles, Other Emissions)	0.0000	0.0000
Air Conditioning / Refrigerants (Other Emissions)	0.0000	0.0000
Scope 2	**15.8769**	**16.9992**
*Electricity (Sites, Other Emissions)**	15.8769	16.9992
Scope 3	**40.9212**	**55.1079**
*Purchased Goods and Services (Sites, Other Emissions)**	0.0119	0.0122
Capital Goods (Other Emissions)	0.0000	0.0000
Fuel & Energy Related Activities (Other Emissions)	0.0000	0.0000
Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)	24.8760	32.2773
Waste Generated in Operations (Waste Disposal, Other Emissions)	0.1490	0.0449
Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)	4.8829	8.8684
Employee Commuting (Home Working, Employee Commuting, Other Emissions)	11.0014	13.9050
Upstream Leased Assets (Other Emissions)	0.0000	0.0000
Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)	0.0000	0.0000
Processing of Sold Products (Other Emissions)	0.0000	0.0000
Use of Sold Products (Other Emissions)	0.0000	0.0000
End of Life Treatment of Sold Products (Other Emissions)	0.0000	0.0000
Franchises (Other Emissions)	0.0000	0.0000
Investments (Other Emissions)	0.0000	0.0000
Total	**79.2400**	**98.3504**
** Generated from renewable sources	0.0000	0.0000

* includes WTT

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 7.9240 by 2045 this is a reduction of 90%

Legend: Target Emissions, Actual

Y-axis: CO2e tonnes
X-axis: Year (2025, 2030, 2035, 2040, 2045)

Additional Details About our Emissions and Targets

Year	Comments
2024	Increase in emissions due to 15% increase in headcount v 2022/23, resulting in an increase in the number of vehicles, and relating travel and commuting. Additionally travel increased as customer visits were enabled once NHS relaxed rules associated with the COVID pandemic. Upstream transportation increase is due to an increased sales volume of 27%
2022	No employee owned vehicles were used for business travel in the period. No air travel was undertaken in the period.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2022 baseline.

Actions In Progress

Car Fleet Emissions

Target Completion Date: 31/12/2027

Objective
To reduce the average overall C02 emissions of the company car fleet

Target
Company car fleet to be 80% EVs

Action, Improvement or Control
Review company car policy to further incentivize EV choice and where not possible to limit choice by CO2 emissions

Electricity - Lighting and general use

Target Completion Date: 31/12/2025

Objective
To reduce the amount of energy used by the organisation in relation to lighting and general office use

Target
To install movement detector lighting wherever possible. Remove UPS devices and move to laptops throughout the business

Action, Improvement or Control
Posters reminding to turn off lights, computers and other electrical items up in office. Timers on lights in bathrooms and other appropriate spaces Change all lighting to energy saving alternatives Replace high energy rated appliances with lower energy rated versions Motion sensors for lighting in hallways and other appropriate areas

Transportation - Receiving and delivery of goods

Target Completion Date: 31/12/2025

Objective
1. Use the lowest impact transport method available. 2. Consolidate delivery of goods 3. Encourage customer stock holdings

Target
1. Reduction of c02 emissions by using 'green' transportation for receiving goods 2. Reduce number of packages being despatched by a third 3. Supply high volume sales data to customers to encourage stock holding

Action, Improvement or Control
1. To request environmental policies from delivery companies used. 2. Implement warehouse/ERP consolidation processes 3. Encourage customers to bulk buy and order efficiently

Completed Actions

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard [1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting [2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Emma Deakin
Name

General Manager
Job Title

EA Deakin

Signed on behalf of the Supplier

06.06.2025
Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on: https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

1. https://ghgprotocol.org/corporate-standard

2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3. https://ghgprotocol.org/standards/scope-3-standard